History

For many years, ACLEDA Bank Plc. has led retail banking in Cambodia as a financial service provider to micro and small entrepreneurs. In response to a growing financial sector ACLEDA Bank Plc. gradually generated subsidiary companies, ACLEDA Bank Lao Ltd., ACLEDA Securities Plc., ACLEDA Institute of Business (AIB), ACLEDA MFI Myanmar Co., Ltd. and ACLEDA Properties Ltd. ACLEDA Bank's Training Division, established in 2000, played the crucial role in building the capacity of ACLEDA staff to contribute to the Bank's success over the years. With the generous support of the Royal Government of Cambodia, and co-financed by the Federal Republic of Germany through KfW, in 2008 ACLEDA Bank Plc formed "ACLEDA-ASEAN Regional Microfinance Training Center" to provide training locally and internationally, focusing on MFIs in the ASEAN Region plus China. In August 2011, in a strategic response to the growth of training needs ACLEDA Bank Plc merged the Training Division and the ACLEDA-ASEAN Regional Microfinance Training Center into the "ACLEDA Training Center"(ATC). On January 25, 2016, ATC obtains the license as a higher education institution named "ACLEDA Institute of Business" (AIB) with reference to the sub-decree of the Royal Government of Cambodia No. 13 ANKr. BK. On February 12, 2024, AUB obtains Sub-Decree No. 27 signed by Samdech Moha Borvor Thipadei HUN MANET, Prime Minister of the Kingdom of Cambodia, on the recognition of the transformation of ACLEDA Institute of Business to **ACLEDA University of Business**.

Vision & Mission

Vision:

To be the premier business university renowned for excellence in education and student success.

Mission:

We aim to provide students with higher education of excellent quality for their lifelong professional career through on-campus and online to build their:

- Knowledge
- Professional Skills
- Creativity and Innovation
- Practical Experience
- Ethical Awareness
- Networking Opportunities
- Research and Publication Skills

In order to ensure their professional careers in the future, we will at all times observe the highest principles of good corporate governance, ethical behavior, respect for a diverse and multicultural society, laws and regulations and environment.

AUB Faculty

The training faculty consists of senior management and technical specialists from the Bank's branches and headquarters who complement the AUB faculty and specialists in course design, delivery and training techniques.





A. Training Programs for External Organizations and the Public

AUB provides a diverse range of training courses that combine concepts and practice — delivering the "know-how" and "show-how" and prioritizing highest training quality.

Currently, ten types of training are offered to local and international participants from external organizations and the public.

1. Yearly Training Calendar
2. Tailor-made Training
3. Study Visit Program
4. Skill Development Training for Students and Public
5. Workshop
6. Training Program for Computer Skills
7. Advisory Service on Business Start Up

Achievement as of December 31, 2025

External Training for Other Organizations and Public	Number of Courses	Number of Participants/ Trainers
Local Organizations and Public	**981**	**35,577**
Financial Institutions	550	12,578
Training for Students and Public	169	3,370
Workshop	176	17,822
IT Short Course	86	1,807
International Organizations	**169**	**1,961**
Financial Institutions	84	893
ACLEDA Bank's Subsidiaries	85	1,068
Trainer Exposure	1	2

Our Participants	Types of Organizations							Total
	Government	Bank	MFI	NGO	Company	Credit Operator	Other	
Local Organizations	18	47	81	63	472	28	147	856
International Organizations	12	32	78	12	5	0	5	144

List of Countries: 31 Countries

Afghanistan, Albania, Bangladesh, Bhutan, China, Egypt, Eritrea, Germany, India, Indonesia, Japan, Laos, Luxembourg, Malaysia, Montenegro, Morocco, Myanmar, Nigeria, Pakistan, Peru, Philippines, Senegal, Sri Lanka, Tajikistan, Timor Leste, Thailand, Tunisia, USA, Vanuatu, and Vietnam, Guinea.





B. Training for ACLEDA Bank's Staff

AUB also offers a variety of training services to ACLEDA Bank Plc. and ACLEDA subsidiary Companies.

1. New Recruit Training
2. Skills Development Training
3. Introductory Training

Achievement as of December 31, 2025

Internal Training for ACLEDA Bank's Staff	Number of Courses	Number of Participants
	64,981	728,484
New Recruit Training	655	24,186
Skill Development Training	48,584	682,041
Introductory Training	15,742	22,257









C. Academic Programs

To continue its sustainable missions, AUB provide learners with the superior quality of higher education services and professional training in business education. Core Values & Philosophy: Quality, Ethics, Employability, and Professional. There are Faculty of Finance & Banking, Faculty of Science & Technology, Faculty of Finance & Accounting, Faculty of Law & Economics, and Faculty of Business.

Currently, AUB has academic programs as the following:

1. Associate Degree

Two-Year Undergraduate Program Major in Finance and Banking, Insurance, Logistic, Export-Import Management, Accounting, English, and Marketing.

2. Bachelor Degree

Four-Year Undergraduate Program Major in Finance and Banking, Accounting, International Business, Risk Management and Insurance, Supply Chain Management and Logistics, Fintech, Business IT, Computer Science and Engineering, English for Translation and Interpreting, English for Business Communication, Teaching English as a Foreign Language (TEFL), Marketing, Law, Business Economic, and Business and Enterprise Management.

3. Master Degree

Two-Year Postgraduate Program Major in Finance, Finance and Banking, and Management.

Achievement as of December 31, 2025 (Outstanding Number)

Degree	Number of Classes	Number of Students
	162	6,967
Associate Degree	6	553
Bachelor Degree	153	6,310
Master Degree	3	104

Foreign Language Programs

Achievement as of December 31, 2025

Department of Foreign Language	Number of Classes	Number of Students
	601	13,253
General English Program (GEP)	231	2,580
English for Specific Purpose (ESP)	10	98
General Chinese Program (GCP)	66	931
Special English Skills (SES)	3	50
English for Academic Purpose (EAP)	255	6,401
Lao Course	6	129
Tailor Made Course	6	114
Seminar	20	2,356
Training	4	594

What are the benefits from AUB?

Optimistically, after training courses with AUB, participants will gain more knowledge and skills based on the successful experiences and the best practices of ACLEDA, majoring in Credit, Finance, Marketing, Banking Operation, Internal Control, Human Resource Management and others. The training courses are designed for a participant-centered method, focusing on HOW to do the best performance, to increase productivity and profitability.

"The University for Your Successful Professional Career"